

FREDONIA-MOCCASIN UNIFIED SCHOOL DISTRICT  
Regular Board Meeting Minutes  
January 9, 2024 at 6:00 p.m.

Attending: Raymon Christensen (RC), Sonya Kimball (SK), Lori Tait (LT)  
Also Attending: Lannell Allen (LA), Dorene Mudrow (DM), and Steve Yoder (SY)

Board Organizational Meeting

1. Call to order at 6:08 pm by RC
2. Unanimous election of RC as Board President: LT motioned, SK seconded.
3. Adjourned at 6:09 pm unanimously: LT motioned, RC seconded.

Regular Board Meeting

Prayer by DM

1. Call to order at 6:09 pm by RC
2. Adoption of the agenda unanimously: SK motioned, LT seconded.
3. Pledge of Allegiance by RC
4. Board Meeting minutes unanimously approved: LT motioned, SK seconded.
  - a. December 5, 2023
  - b. Executive Session December 5, 2023
5. Information only items
  - a. Summary of current events
    - i. Superintendent - Team Meetings (Family and Community Engagement Team, Effective Teachers & Instruction Team, Leadership/Effective Organization of Time Team), Science Fair, Fire Drill and Bus Evacuation Drills, Screening Assessment, Teacher work days (Data and Professional Development)
    - ii. Elementary Principal - faculty meeting
    - iii. High School Principal - basketball, FCCLA regional event, State Improvement Meeting
  - b. Reports
    - i. Summary of evaluations of professional staff members (first observation, written report and conference)
      1. Elementary by Steve Yoder (2 highly performing, 1 developing, everyone else performing)
      2. High School by Lannell Allen (all are effective, 1 teacher proficient in 18 areas and need improvement in 4, 1 teacher proficient in 14 areas and distinguished in 8, 1 proficient in 18 areas and 4 distinguished, 1 proficient in 18 areas, 3 need improvement and 1 distinguished, 1 teacher proficient in 14 areas and distinguished in 8, 1 teacher proficient in 18 areas and distinguished in 4)
    - ii. Benchmark Assessment Overview by Dorene Mudrow
    - iii. Letter Grade by Steve Yoder and Lannell Allen
    - iv. Elementary Service Project
    - v. High School Service Project

- vi. Elementary Christmas Concert
- 6. Public comment - None
- 7. Action items
  - a. Consent agenda unanimously approved: SK motioned, LT seconded.
    - i. Payroll Vouchers: 12 and 13
    - ii. Expense Vouchers: 1015, 1016, 1017, and 1018
    - iii. Student/Auxiliary Account: November
  - b. Specific items of District business
    - i. Designate State Bank of Southern Utah for safeguarding of school auxiliary and revolving funds unanimously: SK motioned, RC seconded.
    - ii. Optional waiving the requirement of a second evaluation for a continuing teacher whose teacher performance based on the first classroom observation places the teacher in one of the two highest performing classifications. Unanimously approved to not waived the second evaluation: RC motioned, SK seconded
    - iii. Teacherage lease agreement unanimously approved pending lawyers approval: SK motioned, LT seconded.
    - iv. Curriculum Adoption unanimously approved: LT motioned, SK seconded.
      - 1. Replace Edgenuity with School PLP
    - v. Employee school year 2024 work agreement and contracts unanimously approved: SK motioned, RC seconded.
      - 1. Resignations
        - a. Wyatt Kimball (teacher, advisor)
        - b. Brooke Kimball (teacher, advisor)
      - 2. Marc Grow (purchased services for lab assisting)
      - 3. Ron Henderson (high school teacher)
      - 4. Brandon Homer (assistant boy's basketball coach)
      - 5. Kay Sydall (high school teacher)
      - 6. Nichole Zaccaria (assistant softball coach)
    - vi. Audit engagement letter from CWDL for 2023 single audit unanimously approved: LT motioned, SK seconded.
- 8. Information and Discussion items
  - a. School board positions up for election in November 2024
  - b. Homework policy
  - c. Teacherage update
  - d. Superintendent Evaluation and Board Evaluation set for January 11, 2024 at 5:00 p.m.
- 9. Information items
  - a. Requests for future agenda items
    - i. Alternative to discipline (Discipline & Procedures)
    - ii. Moccasin school building rental agreement
    - iii. Memorandum of Understanding with the Kaibab Paiute Tribe
    - iv. Rental Terms for Facilities, Vehicles and Equipment (June)
    - v. Vacation/Sick Leave Payout Policies
    - vi. Volunteer protocol
    - vii. Danielson Rubric

10. Adjourned unanimously at 7:55 p.m.: LT motioned, RC seconded.

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