

FREDONIA-MOCCASIN UNIFIED SCHOOL DISTRICT
Regular Board Meeting Minutes
November 3, 2021, 6:00 p.m.

Attending: Daisy Johnson (DJ), Marilyn Cox (MC), Guy Finicum (GF), Danielle Smith (DS),
Raymon Christensen (RC)

Also Attending: Todd Gilmore (TG), Dorene Mudrow (DM), Lannell Allen (LA)

Regular Board Meeting

1. Prayer by RC
2. Call to order at 6:02 p.m. by DJ
3. Pledge of Allegiance led by MC
4. Adoption of the regular board meeting agenda unanimously approved: GF motioned, MC seconded.
5. Board meeting minutes not previously approved
 - a. October 5, 2021 unanimously approved: GF motioned, MC seconded.
6. Public comments
 - a. Dorene Mudrow - School Improvement
 - b. RaChel Johnson - Open border with Kanab
 - c. Jennifer Kittrell - Anti-bullying policies and procedures and behavior concerns.
 - d. Tez Lyons - Behavior
 - e. Emily Ballard - The school switching
 - f. Hayden Ballard - Kanab High School/Fredonia High School choice agreement
 - g. Michelle Cluff - Pre-school, groundskeeping and after school programs.
7. Reports
 - a. Board
 - i. DJ attending homecoming reporting students did an excellent job.
 - ii. MC participated in the Memo of Understanding meeting with the Kaibab Paiute Tribe. She attended ASBA training and the county meeting. She also attended the trauma training and recommended it to all staff and administrators.
 - b. Superintendent by TG - Book fair was a success. Elementary teachers are attending LETRS training. Elementary is building community by focusing on something every month. November's focus is thankfulness.
 - c. Dean of Faculty/Students by LA - 18/27 students qualify for a passing party, high school staff participated in trauma informed training. Half of the students have experienced significant adverse childhood experiences. Diligently enforcing rules allows students to feel safe enough to try.
 - d. Professional Practice Presentation by Sherri Rawlins, Amanda Johnson, Darwin Rawlins and Carroll Tamri. Explained the WIN program at the elementary.
8. Information and Discussion - DJ requested they be added to the website.
 - a. Past Policy Advisories; Presented by Dorene Mudrow
 - i. #601 Policy IJNDB - Use of Technology Resources in Instruction
 - ii. #635 Regulation IKE-RB - Promotion and Retention of Students
 - iii. #636 Policy IL - Evaluation of Instructional Programs
 - iv. #637 Policy IMD - School Ceremonies and Observances

- v. #638 Policy JEB - Entrance Age Requirements
 - vi. #639 Policy JICK (JICK-R, JICK-EB) - Student Bullying/Harassment/Intimidation
 - vii. #640 Policy JJIB - Interscholastic Sports
 - viii. #641 Policy JL (JL-RB) - Student Wellness
 - ix. #659 Policy GCO - Evaluation of Professional Staff Members
 - x. #664 Policy IKF - Graduation Requirements
 - xi. #665 Policy JICA (JICA-R) - Student Dress
 - xii. #666 Policy JIH - Student Interrogations, Searches and Arrests
 - xiii. #667 Policy JLCD - Medicines/Administering Medicines to Students
 - xiv. #668 NEW Policy JLDAC - Screening/Testing of Students (Vision Screening for Children)
 - xv. #670 Policy GCCA - Professional/Support Staff Sick Leave
 - xvi. #671 NEW Policy GCKA - Professional/Support Staff Telecommuting
 - xvii. #679 Policy IKFB - Graduation Exercises
- b. Current Policy Advisories by Dorene Mudrow
- i. #712 Policy GBGB-R - Staff Personal Security and Safety
 - ii. #713 Policy GCH - Professional/Support Staff Orientation and Training
 - iii. #714 Policy IMB - Teaching About Controversial/Sensitive Issues
 - iv. #715 Policy JLCB (JLCB-R) - Immunizations of Students

9. Discussion and Action Items

- a. Consent agenda items unanimously approved: MC motioned, DS seconded.
- i. Payroll Vouchers: #7, #8
 - ii. Expense Vouchers: #1009, #1010, #1011, #1012
 - iii. Student/Auxiliary Accounts: September 2021
- b. 2021-2022 fiscal year contracts/addendums unanimously approved: DJ motioned, GF seconded.
- i. Brittany Bistline (Assistant Drill Coach)
 - ii. Ty Bundy (Assistant Boy's Basketball Coach)
 - iii. Amber Button (Paraprofessional)
 - iv. Taylor Cole (1 teaching period)
- c. Interstate learning: Presentation of Washington County School District and Colorado City Unified School District agreement by Todd Gilmore. How can Fredonia Moccasin Unified School District utilize this information, and is such an agreement a possibility for FMUSD?
- i. GF motioned to take closing of the high school off the table and working on being the best little school as possible: motioned died.
 - ii. GF motioned to take closing of the high school off the table and continue to pursue agreement with Kane County approved: DJ seconded, 4 to 1 voted in favor. DS opposed and wanted the two items voted on separately.
 - iii. MC motion to keep Fredonia High School open at this point passed: DS seconded, vote 3 to 2.
 - iv. GF motion for the cooperative agreement with Kane County failed: DJ seconded, 2 to 2 vote with one abstained.
 - v. GF motion to continue to pursue developing agreement with Kane County failed: DJ seconded, 2 to 2 vote with 1 abstained.

- vi. GF motion to pursue a more specific understanding of what a framework would look like with Kane County passed: DJ seconded, 3 to 1 with one abstaining.
- vii. MC motion to pursue programs that will expand opportunities died.
- viii. MC motion to direct administration to find ways to gather information on ways we can expand died.
- ix. DJ directed TG to send a letter by December 30 to determine community input on ways Fredonia High School can be a specialized school and have information ready to report by January's meeting.
- d. 2022 minimum wage update and impact; Presented by Dorene Mudrow
- e. Preventive Maintenance Report approved unanimously: GF motioned, MC seconded.
- f. 2021 Annual Financial Report; Presented by Dorene Mudrow
- g. Removal of Math in Focus from Approved Curriculum approved: MC motioned, DS seconded, GF abstained.
- h. Thanksgiving turkey appreciation for staff unanimously approved: RC motioned, GF seconded.
- i. Native American Policies and Procedures (Impact Aid) passed unanimously: RC motioned, GF seconded.
- j. ASBA bylaw change approved: MC motioned, DS seconded, GF abstained. MC unanimously approved to submit vote: DS motioned, DJ seconded.
 - i. Proposal A - With unanimous approval of the ASBA Hispanic Native American Indian Caucus and ASBA Board of Directors, this change is being sought by the Hispanic-Native American Indian Caucus (HNAIC). It would create a seat on the ASBA Board of Directors so that Hispanic and Native American interests can be represented simultaneously on the board. Currently, there is one seat on the ASBA Board of Directors designated for a representative of the HNAIC and it alternates every two years between Hispanic representation and Native American representation, creating gaps in representation. By contract, the Black Alliance has a seat on the ASBA Board of Directors, ensuring representation on the board at all times. This proposed bylaw change also provides the flexibility for the HNAIC to split into two distinct groups if its members so choose and allows those groups to change their names and be recognized under the new names. Background: Currently, there is only one seat designated for the combined Hispanic Native American Indian Caucus.
- k. Per FMUSD Policy CBI, Board Members have been provided with a copy of FMUSD Policies CBI and CBI-E (Exhibit) (*available on the district website*) outlining the duty of the board, evaluation instrument, and the timeline with which to evaluate the Superintendent yearly. Per policy, the board will set a date, before December 18, to hold an executive session (unless the superintendent requests the meeting be held publicly), to conduct said evaluation. Board unanimously approved a special meeting held December 14, 2021 at 6:00 for superintendent's evaluation: DJ motioned, GF seconded.

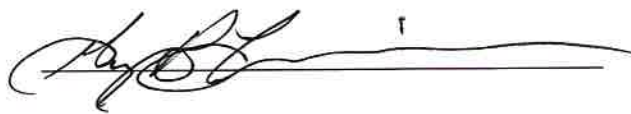
10. Future agenda items:

- a. Policy advisories discussed 11/2/21
- b. Review of adherence to and compliance with the following FMUSD Policies:
 - i. IHA and IHA-E (Basic Instructional Program and Exhibit)
 - ii. IHAMC (Instruction and training in Cardiopulmonary Resuscitation)
 - iii. IHAMD (Instruction and Training on Suicide Prevention)
 - iv. IHAQ (Career/Transition to Work Education)
 - v. IHBB (Gifted and Talented Education)
 - vi. UNDBA (Website Accessibility-ADA complaints)
 - vii. ILE (Evaluation of Instructional Programs)
 - viii. IMD (School Ceremonies and Observances)
 - ix. JBA (Student Government-"of the students, by the students" are the students doing the work or the advisor?)
 - x. KF (Community use of School Facilities-"the superintendent shall annually recommend a fee schedule to the board for the lease of school property, etc.")
- c. Review of policy on retaliation
- d. Last survey of parents/guardians of Native American students
- e. Reports on framework understanding for agreement with Kane County
- f. Board newsletter
- g. Review police IKF - Graduation Requirements to include two questions about the electoral college and why Washington DC is not a state.
- h. FHS Progress Report - How are things going and are there any changes in student achievement?

11. Adjournment at 8:39 p.m.: GF motioned, DJ seconded.

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